

Terms and Conditions.

Technician.

General.

- The Technician will be employed to carry out vehicle, tail lift, step and other ancillary equipment servicing, maintenance and repairs, compliant to all manufacturer, vehicle and road traffic act regulations and recommendations.

Hours.

- The hours of this post are 40 hrs per week.
- Normal hours are between 8am and 5pm.
- The Technician may be asked to cover additional work outside these hours.

Salary.

- The post will be paid at an initial rate of £neg. per hour, equivalent to £neg. annually, rising to £neg. per hour, equivalent to £neg. annually, after a successful Probationary Period. This is dependent on qualifications & experience.
- No overtime will be paid for travelling home or back to base.
- Salary will be paid monthly, into the employee's nominated bank account, on the 26th of every month.
- Authorised Overtime will be paid monthly, 1 month in arrears.

Sick pay and Holidays.

- There is no entitlement to sick leave.
- SSP will only be paid after the third successive day of illness.
- The post attracts 28 days holiday per annum (including 8 Bank Holidays).
- The Holiday year runs from 1st January to 31st December.
- Application for leave must be made in writing, using the appropriate form, at least four weeks prior to the requested date(s).

Police checks.

- Required to undergo an Enhanced Disclosure from the Criminal Records Bureau (CRB)
- A criminal record will not necessarily be a bar to obtaining employment.

Probationary period.

- The appointment will be subject to a minimum six-month probationary period.
- The company reserves the right to extend this six-month term, if the candidates fails to meet the levels required within this time, but does demonstrate a willingness and ability to rise to the challenges and achieve the necessary grade if given more time.
- The company reserves the right to terminate the Probationary Period at any time if the candidate fails to meet the required levels, and does not demonstrate the ability to meet them.
- All such agreements would only be introduced after consultation.

Working conditions.

- The Technician will be provided with a company van. This will not be used for personal use.
- The Technician will be provided with a Tablet, Mobile Phone and Hands Free Kit. . These will not be used for personal use. It is the Technicians' responsibility to comply with the Law regarding their use.
- The Post is of a mobile nature, therefore the Technician will be working in a variety of places, including our Clients' property, road side and public property.
- The Technician is expected to complete their duties regardless of prevailing weather conditions, except in exceptional circumstances, and then only after consultation with his Line Manager.
- The Technician will be provided with the necessary PPE for this post, including, but not restricted to; Waterproofs; Eye Protection, Hi-viz Vest; Hi-Viz Coat and safety footwear.

Uniform.

- Technicians will be required to wear our uniform, which will be provided.

Training

- Relevant Manufacturer and "on the job" training will be given as and when appropriate.
- Further training opportunities will be offered where they will enhance our work and is relevant to the post.



I have read and agree by the above Job Description.

Signed:

Date:.....